



DETAILS OF QUALIFICATIONS AND EXPERIENCE FOR THE POSTS OF ASSISTANT PROFESSOR:

Eligibility (A or B):

A.

I. A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.

II. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET :

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Byelaws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions :-

- a) The Ph.D. degree of the candidate has been awarded in a regular mode; b) The Ph.D. thesis has been evaluated by at least two external examiners; c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Note: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

OR

B.

The Ph.D degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the

following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Criteria for determining Good Academic Record:

For determining good academic record,

A candidate should either have average of 55% marks in two of the three examinations (not below Matric or equivalent) prior to Master's degree or 50% marks in each of these two examinations separately.

The following relaxation will, however, operate:

i	Candidate having 55% or above marks in MA/M.Sc./LLM in relevant subject and possessing Ph.D. Degree.	The criteria of good academic record will not apply at all
ii	Candidates having 55% or above marks in MA/M.Sc./LLM in the relevant subject and possessing M.Phil Degree	Should have 50% marks in one of the lower exam i.e. B.A. final /Prep/10+2/Matric
iii	Candidates obtaining first class First in the University in the relevant subject in MA/M.Sc./LLM	-do-

Note:- B.Ed., B. Lib. & Inf. Science, LL.B. and BJMC are the lower examinations for determining Good Academic Record wherever M.Ed., M. Lib. & Inf. Science, L.L.M. and MJMC are the required essential qualifications, respectively.

Note: The qualifications as prescribed by the UGC/ Haryana Government from time to time shall be applicable.

Desirable:- who is well acquainted with web learning / learning management.

DETAILS OF QUALIFICATIONS AND EXPERIENCE FOR THE POSTS OF

ASSOCIATE PROFESSOR:

Eligibility:

- I. A good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- II. A Master's Degree with at least 55% marks (or an equivalent grade in a pointscale, wherever the grading system is followed).
- III. A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy five (75) as per the criteria given in Appendix II, Table 2 of UGC (Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and other Measures for the Maintenance of Standards in Higher Education) Regulations 2018.

Criteria for determining Good Academic Record:

For determining good academic record, a candidate should either have average of 55% marks in two of the three examinations (not below Matric or equivalent) prior to Master's degree or 50% marks in each of these two examinations separately. The following relaxation will, however, operate:

i	Candidate having 55% or above marks in MA/M.Sc./LLM in relevant subject and possessing Ph.D. Degree.	The criteria of good academic record will not apply at all
ii	Candidates having 55% or above marks in MA/M.Sc./LLM in the relevant subject and possessing M. Phil. Degree	Should have 50% marks in one of the lower exams i.e. B.A. Final/Prep/10+2/Matric
iii	Candidates obtaining first class First in the University in the relevant subject in MA/M.Sc./LLM	-do-

Note: B.Ed., B. Lib. & Inf. Science, LL.B. and BJMC are the lower examinations for determining Good Academic Record wherever M.Ed., M. Lib. & Inf. Science, L.L.M. and MJMC are the required essential qualifications, respectively.

Note: The qualifications as prescribed by the UGC/ Haryana Government from time to time shall be applicable.

DETAILS OF QUALIFICATIONS AND EXPERIENCE FOR THE POSTS OF PROFESSOR:

Eligibility (A or B):

A.

I. An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in Appendix II, Table 2 of UGC (Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and other Measures for the Maintenance of Standards in Higher Education) Regulations 2018.

II. A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.

OR

B. An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.

Criteria for determining Good Academic Record:

For determining good academic record, a candidate should either have average of 55% marks in two of the three examinations (not below Matric or equivalent) prior to Master's degree or 50% marks in each of these two examinations separately.

The following relaxation will, however, operate:

i	Candidate having 55% or above marks in MA/M.Sc./LLM in relevant subject and possessing Ph.D. Degree.	The criteria of good academic record will not apply at all
ii	Candidates having 55% or above marks in MA/M.Sc./LLM in the relevant subject and possessing M. Phil. degree	Should have 50% marks in one of the lower exams i.e. B.A. Final/Prep/10+2/Matric
ii	Candidates obtaining first class First in the University in the relevant subject in MA/M.Sc./LLM	-do-

Note: B.Ed., B. Lib. & Inf. Science, LL.B. and BJMC are the lower examinations for determining Good Academic Record wherever M.Ed., M. Lib. & Inf. Science, L.L.M. and MJMC are the required essential qualifications, respectively.

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